

ANNEXURE – I

DRAFT RECRUITMENT RULES OF GROUP ' A' POSTS OF ASISTANT ENGINEER (ELECTRICAL) IN THE ELECTRICITY OP WING OF THE ENGINEERING DEPARTMENT, UNION TERRITORY, CHANDIGARH.

(A) ASSISTANT ENGINEER (ELECTRICITY)

Name of post	No of post	Classification	Pay in the Pay Band + Grade Pay	Whether selection post or non selection post	Age for direct recruits	Educational & other qualification required for direct recruits.	Whether age, educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of posts to be filled by various methods	In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/ absorption to be made.	If a DPC exists, what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Assistant Engineer (Electrical)	*10 *(2016) SUBJECT TO VARIATION DEPENDENT ON WORK LOAD	GENERAL CENTRAL CIVIL SERVICE GROUP ' A' GAZETTED NON-MINISTERIAL	PB-4 RS. 16650-39100 + (GRADE PAY RS.5800/)	SELECTION	BETWEEN 21-37 YEARS (RELAXABLE FOR GOVT. SERVANTS/ SCHEDULED CASTES/ SCHEDULED TRIBES/ OTHER BACKWARD CLASSES/ CATEGORIES IN ACCORDANCE WITH INSTRUCTIONS ISSUED BY THE DOP OF CHANDIGARH ADMN. FROM TIME TO TIME.)	<u>ESSENTIAL</u> BACHELOR DEGREE IN ELECTRICAL ENGINEERING/ ELECTRICAL & ELECTRONIC ENGINEERING FROM THE RECOGNIZED UNIVERSITY/ INSTITUTE <u>DESIRABLE</u> TWO YEARS PROFESSIONAL EXPERIENCE	AGE: NO EQS: NO, BUT MUST POSSESS AT LEAST DIPLOMA IN ELECTRICAL ENGINEERING FROM A RECOGNISED UNIVERSITY/ INSTITUTE.	I) 02 YEARS FOR PROMOTEE II) 03 YEARS FOR DIRECT RECRUITEE	(I) 47% BY PROMOTION FAILING WHICH BY DEPUTATION (ISTC) II) 53% BY DIRECT RECRUITMENT FAILING WHICH BY DEPUTATION (ISTC) NOTE: THE ASSISTANT ENGINEER APPOINTED THROUGH DIRECT RECRUITMENT SHALL UNDERGO ONE MONTH'S INDUCTION TRAINING AS PRESCRIBED AND SPONSORED BY THE DEPARTMENT, IN THE FIELD OF DUTIES/ RESPONSIBILITIES OF THE POST, FROM AN INSTITUTE DESIGNATED BY THE DEPARTMENT IMMEDIATELY AFTER	PROMOTION: (a) (i) 30% FROM AMONGST THE DEPARTMENTAL ADDITIONAL ASSISTANT ENGINEER AND JUNIOR ENGINEERS (ELECTRICAL) IN PB-3 OF RS.10900-34800 WITH GRADE PAY OF RS.5450 AND RS.5350 AND POSSESSING DIPLOMA IN ELECTRICAL ENGINEERING OR DIPLOMA IN ELECTRICAL AND ELECTRONIC ENGINEERING FROM RECOGNIZED UNIVERSITY/INSTITUTE WITH TWO YEARS REGULAR SERVICE AS AAE AND THREE YEARS AS JE ELECTRICAL OUT OF WHICH TWO YEARS REGULAR SERVICE SHALL BE AS ADDL. ASSISTANT ENGINEER; (ii) 14% FROM AMONGST THE DEPARTMENTAL ADDITIONAL ASSISTANT ENGINEER (TECHNICAL SUBORDINATE GRADE-I) AND JUNIOR ENGINEER-ELECTRICAL (TECHNICAL SUBORDINATE GRADE-II) IN PB-3 OF RS.10900-34800 WITH GRADE PAY OF RS.5450 AND RS.5350 AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING OR DEGREE OF ELECTRICAL AND ELECTRONIC ENGINEERING FROM THE RECOGNIZED UNIVERSITY/INSTITUTE OR DEGREE OF AMIE IN ELECTRICAL ENGINEERING WITH TWO YEARS REGULAR SERVICE AS AAE AND THREE YEARS AS JE ELECTRICAL; (iii) Category a(i) & a(ii) SHOULD HAVE PASSED DEPARTMENTAL ACCOUNTS EXAMINATION OF ENGINEERING SUBORDINATES AND SAFETY CODE TEST.	GROUP ' A' DEPARTMENTAL PROMOTION/ RECRUITMENT COMMITTEE (FOR CONSIDERING PROMOTION): 1. CHAIRMAN/ MEMBER, UNION PUBLIC SERVICE COMMISSION (CHAIRMAN) 2. ADVISER TO ADMINISTRATOR U.T. OF CHANDIGARH. (MEMBER) 3. SECRETARY (ENGINEERING), UT, OF CHANDIGARH (MEMBER) 4. CHIEF ENGINEER, U.T. OF CHANDIGARH (MEMBER)	CONSULTATION WITH UPSC IS NECESSARY FOR APPOINTMENT TO THE POST ON EACH OCCASION.

									<p>THEIR APPOINTMENT. THIS SHALL BE PART OF SUCCESSFUL COMPLETION OF PROBATION.</p>	<p>(iv) 3% FROM AMONGST THE CIRCLE HEAD DRAFTSMEN IN PB-3 OF RS.10900-34800 WITH GRADE PAY OF RS.5450 WHO POSSESS DIPLOMA IN DRAFTSMAN MECHANICAL/ELECTRICAL WITH 03 YEARS REGULAR SERVICE SHALL BE AS CIRCLE HEAD DRAFTSMAN.</p> <p>(v) AFTER SELECTION FOR PROMOTION, EVERY ELIGIBLE CIRCLE HEAD DRAFTSMAN WOULD BE REQUIRED TO SERVE AS JUNIOR ENGINEER GRADE-II FOR 06 MONTHS IN HIS OWN SCALE OF PAY AND WOULD BE ELIGIBLE FOR PROMOTION AFTER HAVING COMPLETED SATISFACTORY THIS TRAINING PERIOD.</p> <p>(vi)</p> <p>(1) (IF NO ELIGIBLE PERSON IS AVAILABLE IN THE SHARE QUOTA OF (iii) DRAWING ESTABLISHMENT, THE POST SHALL AUTOMATICALLY FALL TO THE SHARE QUOTA OF (a)(i) OF DIPLOMA HOLDER CATEGORY).</p> <p>(2) IN CASE TWO OR MORE MEMBERS OF DIFFERENT CATEGORIES BECOME ELIGIBLE FOR PROMOTION TO THE RANK OF AE AGAINST 14% RESERVATION FOR DEGREE HOLDER, THEIR SENIORITY FOR AND ON APPOINTMENT AS AE SHALL BE DETERMINED AS UNDER:-</p> <p>i) IN ORDER TO THEIR ACQUIRING PRESCRIBED QUALIFICATION OF AMIE/DEGREE IN ELECTRICAL ENGINEERING/DEGREE IN ELECTRICAL & ELECTRONIC ENGINEERING THE SUBORDINATE WHO CLEARS THE FINAL EXAMINATION IN EARLIER BATCH AND COMPLETE A MINIMUM OF 3 YEARS OF SERVICE.</p> <p>ii) IN CASE OF PERSON PASSING THE EXAMINATION IN THE SAME BATCH, IN ORDER TO THEIR STATUS AND SCALE OF PAY, THE HIGHER PAID OF PAY, THE HIGHER PAID AND OF HIGHER STATUS BEING PLACED SENIOR.</p> <p>iii) IN CASE OF SUBORDINATES ENJOYING EQUAL STATUS, ACCORDING TO THEIR RELATIVE SENIORITY IN THE SENIORITY IN THE SUBORDINATE CLASS TO WHICH THEY BELONG TO AND</p> <p>iv) IN CASE OF PERSONS FIXED IN IDENTICAL SCALE OF PAY, BUT BELONGING TO DIFFERENT CLASSES IN THE ORDER OF CONTINUOUS LENGTH OF SERVICE IN IDENTICAL SCALE AND IF THE DATE OF APPOINTMENT IS THE SAME IN ORDER TO THEIR AGE OF OLDER BEING PLACED ABOVE THE YOUNGER.</p>	<p>5.SUPERINTENDING ENGINEER, ELECTRICITY OPERATION CIRCLE, CHANDIGARH (MEMBER)</p> <p>GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE (FOR CONFIRMATION)</p> <p>1. ADVISER TO ADMINISTRATOR U.T. OF CHANDIGARH. (CHAIRMAN)</p> <p>2. SECRETARY (ENGINEERING), UT, OF CHANDIGARH (MEMBER)</p> <p>3. CHIEF ENGINEER, U.T. OF CHANDIGARH (MEMBER)</p> <p>4. SUPERINTENDING ENGINEER, ELECTRICITY OPERATION CIRCLE, CHANDIGARH (MEMBER)</p>
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										<p>PROMOTION SHALL BE SUBJECT TO COMPLETION OF INDUCTION TRAINING AS PRESCRIBED AND SPONSORED BY THE DEPARTMENT IN THE FIELD OF DUTIES/ RESPONSIBILITIES OF THE POST FROM A DESIGNATED INSTITUTE. THE INDUCTION TRAINING SHALL BE AN ESSENTIAL PART OF SUCCESSFUL COMPLETION OF PROBATION FOR PROMOTION.</p> <p>PROVIDED THAT THOSE PERSONS WHO HAVE NOT COMPLETED TRAINING FOR PROMOTION BEFORE THE DATE OF MEETING OF DPC WILL ALSO BE CONSIDERED SUBJECT TO THE CONDITION THAT THE REQUIRED TRAINING WILL BE COMPLETED WITHIN ONE YEAR OF THE DATE OF MEETING OF DPC.</p> <p>THOSE PERSONS WHO ARE DUE TO RETIRE WITHIN TWO YEARS WILL BE EXEMPTED FROM COMPELTION OF SUCH TRAINING FOR PROMOTION.</p> <p>DEPUTATION b) THE FIELD OF SELECTION FOR DEPUTATION SHALL BE AS UNDER: -</p> <p>FROM AMONGST THE OFFICERS OF THE STATE GOVERNMENTS OF PUNJAB, HARYANA GOVERNMENT OF INDIA OTHER STATES/UNION TERRITORIES AND THEIR PUBLIC SECTOR UNDERTAKINGS/ ORGANIZATIONS HOLDING SIMILAR ANALOGOUS POSTS ON REGULAR BASIS AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING / DEGREE IN ELECTRICAL & ELECTRONIC ENGINEERING FROM A RECOGNIZED UNIVERSITY OR EQUIVALENT HAVING TWO YEARS EXPERIENCE IN TRANSMISSION AND DISTRIBUTION OF ELECTRICAL POWER IN THE FIELD. THE TERMS AND CONDITIONS OF DEPUTATION SHALL BE GOVERNED AS PER THE LATEST INSTRUCTIONS ISSUED BY THE DOP, CHANDIGARH ADMN. FROM TIME TO TIME.</p>	
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ANNEXURE – I

DRAFT RECRUITMENT RULES FOR OF THE POST OF ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL) IN THE ELECTRICITY WING OF THE ENGINEERING DEPARTMENT, UNION TERRITORY, CHANDIGARH.

ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL)

Name of post	No of post	Classification	PAY IN THE PAY BAND + GRADE PAY	Whether selection on the basis of seniority-cum-merit or merit-cum-seniority	Age for direct recruits	Educational & other qualification required for direct recruits.	Whether age, educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13
Assistant Executive Engineer (Electrical)	*13 *(2016) SUBJECT TO VARIATION DEPENDENT ON WORK LOAD	GENERAL CENTRAL CIVIL SERVICE GROUP 'A' GAZETTED NON-MINISTERIAL	PB-4 RS. 16650-39100 + (GRADE PAY RS.5800/-)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% BY PROMOTION FAILING WHICH BY DEPUTATION INCLUDING SHORT-TERM CONTRACT (ISTC) (a) 80% FROM THE DEGREE HOLDER ASSISTANT ENGINEER: (b) 20% FROM DIPLOMA HOLDER ASSISTANT ENGINEER	PROMOTION: (a) 80% FROM AMONGST THE DEPARTMENTAL ASSISTANT ENGINEER (ELECTRICAL) IN THE PB-4 OF RS.16650-39100 WITH GRADE PAY OF RS.5800 WITH 2 YEARS REGULAR SERVICE IN THE GRADE AND POSSESSING DEGREE IN ELECTRICAL ENGINEER / ELECTRICAL AND ELECTRONICS ENGINEERING FROM A RECOGNIZED UNIVERSITY/ INSTITUTE or DEGREE OF AMIE IN ELECTRICAL ENGINEERING. (b) 20% FROM AMONGST THE DEPARTMENTAL ASSISTANT ENGINEER IN THE PB-4 OF RS.16650-39100 WITH GRADE PAY OF RS.5800 WHO POSSESS DIPLOMA IN ELECTRICAL ENGINEERING/ ELECTRICAL AND ELECTRONIC ENGINEERING FROM THE RECOGNIZED UNIVERSITY/INSTITUTE. This 20% QUOTA WOULD OPERATE ONLY IF AS PER SENIORITY NO SENIOR PERSON IS AVAILABLE WITH HIGHER QUALIFICATION I.E	GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE (FOR CONSIDERING PROMOTION): 1. ADVISER TO ADMINISTRATOR U.T. OF CHANDIGARH. (CHAIRMAN) 2. SECRETARY (ENGINEERING), UT, OF CHANDIGARH (MEMBER) 3. CHIEF ENGINEER, U.T. OF CHANDIGARH (MEMBER) 4..SUPERINTENDING ENGINEER, ELECTRICITY OPERATION CIRCLE, CHANDIGARH	CONSULTATION WITH UPSC IS NECESSARY FOR APPOINTMENT TO THE POST ON EACH OCCASION.

											<p>DEGREE FROM A RECOGNIZED UNIVERSITY/INSTITUTE or DEGREE OF AMIE IN ELECTRICAL ENGINEERING</p> <p><u>NOTE:</u> SHOULD HAVE PASSED THE DEPARTMENTAL ACCOUNTS EXAMINATION FOR ENGINEERING OFFICER AND THE SAFETY CODE TEST.</p> <p><u>DEPUTATION</u> FROM AMONGST THE OFFICERS OF THE STATE GOVERNMENTS OF PUNJAB, HARYANA GOVERNMENT OF INDIA OTHER STATES/UNION TERRITORIES AND THEIR PUBLIC SECTOR UNDERTAKINGS/ORGANIZATIONS HOLDING SIMILAR ANALOGOUS POSTS ON REGULAR BASIS AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING OR ELECTRICAL AND ELECTRONIC ENGINEERING FROM A RECOGNIZED UNIVERSITY OR EQUIVALENT HAVING TWO YEARS EXPERIENCE IN TRANSMISSION AND DISTRIBUTION OF ELECTRICAL POWER IN THE FIELD. THE TERMS AND CONDITIONS OF DEPUTATION SHALL BE GOVERNED AS PER THE LATEST INSTRUCTIONS ISSUED BY THE DOP, CHANDIGARH ADMN. FROM TIME TO TIME.</p>		
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ANNEXURE – I

DRAFT RECRUITMENT RULES FOR OF THE POST OF EXECUTIVE ENGINEER IN THE ELECTRICITY WING OF THE ENGINEERING DEPARTMENT, UNION TERRITORY, CHANDIGARH.

EXECUTIVE ENGINEER (ELECTRICAL)

Name of post	No of post	Classification	PAY IN THE PAY BAND + GRADE PAY	Whether selection on the basis of seniority-cum-merit or merit-cum-seniority	Age for direct recruits	Educational & other qualification required for direct recruits.	Whether age, educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods.	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made.	If a DPC exists, what is its composition.	Circumstances in which UPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13
Executive Engineer (Electrical)	*05 *(2016) SUBJECT TO VARIATION DEPENDENT ON WORK LOAD	GENERAL CENTRAL CIVIL SERVICE GROUP 'A' GAZETTED	PB-4 RS. 16650-39100 + (GRADE PAY RS.8500/)	Selection	Not Applicable	Not Applicable	Not Applicable	Not Applicable	100% BY PROMOTION FAILING WHICH BY DEPUTATION INCLUDING SHORT-TERM CONTRACT (ISTC)	PROMOTION: FROM AMONGST THE DEPARTMENTAL ASSISTANT EXECUTIVE ENGINEER (ELECTRICAL) PB-4 OF RS.16650-39100 WITH GRADE PAY OF RS.5800 WITH 09 YEARS COMBINED REGULAR SERVICE AS ASSISTANT ENGINEER AND ASSISTANT EXECUTIVE ENGINEER OUT OF WHICH FIVE YEARS REGULAR SERVICE SHALL BE AS ASSISTANT EXECUTIVE ENGINEER POSSESSING DEGREE IN ELECTRICAL ENGINEERING/ ELECTRICAL AND ELECTRONIC ENGINEERING FROM THE RECOGNIZED UNIVERSITY/INSTITUTE OR AMIE IN ELECTRICAL ENGINEERING	GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE (FOR CONSIDERING PROMOTION): 1. CHAIRMAN/MEMBER, UNION PUBLIC SERVICE COMMISSION (CHAIRMAN) 2. ADVISER TO ADMINISTRATOR U.T. OF CHANDIGARH. (MEMBER) 3. SECRETARY (ENGINEERING), UT, OF CHANDIGARH (MEMBER) 4. SPECIAL SECRETARY (PERSONNEL), U.T. OF	CONSULTATION WITH UPSC IS NECESSARY FOR APPOINTMENT TO THE POST ON EACH OCCASSION.

										<p><u>BY DEPUTATION</u></p> <p>FROM AMONGST THE OFFICERS OF THE STATE GOVERNMENTS OF PUNJAB, HARYANA GOVERNMENT OF INDIA OTHER STATES/UNION TERRITORIES AND THEIR PUBLIC SECTOR UNDERTAKINGS/ORGANIZATIONS HOLDING SIMILAR ANALOGOUS POSTS ON REGULAR BASIS AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING OR ELECTRICAL AND ELECTRONIC ENGINEERING FROM A RECOGNIZED UNIVERSITY OR EQUIVALENT HAVING TWO YEARS EXPERIENCE IN TRANSMISSION AND DISTRIBUTION OF ELECTRICAL POWER IN THE FIELD. THE TERMS AND CONDITIONS OF DEPUTATION SHALL BE GOVERNED AS PER THE LATEST INSTRUCTIONS ISSUED BY THE DOP, CHANDIGARH ADMN. FROM TIME TO TIME.</p>	<p>CHANDIGARH (MEMBER)</p> <p>5. CHIEF ENGINEER, U.T. OF CHANDIGARH (MEMBER)</p>	
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ANNEXURE – I

DRAFT RECRUITMENT RULES FOR OF THE POST OF SUPERINTENDING ENGINEER IN THE ELECTRICITY OP WING OF THE ENGINEERING DEPARTMENT, UNION TERRITORY, CHANDIGARH.

SUPERINTENDING ENGINEER (ELECTRICAL)

Name of post	No of post	Classification	PAY IN THE PAY BAND + GRADE PAY	Whether selection on the basis of seniority-cum-merit or merit-cum-seniority	Age for direct recruits	Educational & other qualification required for direct recruits.	Whether age, educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by deputation/absorption and percentage of posts to be filled by various methods	In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment.
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.
Superintending Engineer (Electrical)	*1 *(2016) SUBJECT TO VARIATION DEPENDENT ON WORK LOAD	GENERAL CENTRAL CIVIL SERVICE GROUP 'A' GAZETTED	PB-5 RS. 41300-67000 + (GRADE PAY RS.9600/)	Selection	Not Applicable	Not Applicable	Not Applicable	Not applicable.	100% BY PROMOTION FAILING WHICH BY DEPUTATION INCLUDING SHORT-TERM CONTRACT	PROMOTION: FROM AMONGST THE DEPARTMENTAL EXECUTIVE ENGINEER (ELECTRICAL) PB-4 OF RS.16650-39100 WITH GRADE PAY OF RS.8500 WITH 05 YEARS REGULAR SERVICE IN THE GRADE AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING/ ELECTRICAL & ELECTRONICS ENGINEERING FROM A RECOGNIZED UNIVERSITY/ INSTITUTE OR AMIE IN ELECTRICAL ENGINEERING. <u>BY DEPUTATION</u> FROM AMONGST THE OFFICERS OF THE STATE GOVERNMENTS OF PUNJAB, HARYANA GOVERNMENT OF INDIA OTHER STATES/UNION TERRITORIES AND THEIR PUBLIC SECTOR UNDERTAKINGS/ORGANIZATIONS HOLDING SIMILAR ANALOGOUS	GROUP 'A' DEPARTMENTAL PROMOTION COMMITTEE (FOR CONSIDERING PROMOTION): 1. CHAIRMAN/MEMBER, UNION PUBLIC SERVICE COMMISSION (CHAIRMAN) 2. ADVISER TO ADMINISTRATOR U.T. OF CHANDIGARH. (MEMBER) 3. SECRETARY (ENGINEERING), UT, OF CHANDIGARH (MEMBER) 4. CHIEF ENGINEER, U.T. OF CHANDIGARH	CONSULTATION WITH UPSC IS NECESSARY WHILE APPOINTING AN OFFICER ON DEPUTATION (ISTC).

										<p>POSTS ON REGULAR BASIS AND POSSESSING DEGREE IN ELECTRICAL ENGINEERING OR ELECTRICAL AND ELECTRONIC ENGINEERING FROM A RECOGNIZED UNIVERSITY OR EQUIVALENT HAVING TWO YEARS EXPERIENCE IN TRANSMISSION AND DISTRIBUTION OF ELECTRICAL POWER IN THE FIELD. THE TERMS AND CONDITIONS OF DEPUTATION SHALL BE GOVERNED AS PER THE LATEST INSTRUCTIONS ISSUED BY THE DOP, CHANDIGARH ADMN. FROM TIME TO TIME.</p>	<p>(MEMBER) 5.SUPERINTENDING ENGINEER, ELECTRICITY OPERATION CIRCLE, CHANDIGARH (MEMBER)</p>	
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